News and Information from the Dallas Police & Fire Pension System

DPFP Welcomes New Executive Director

The Board and Staff are pleased to welcome Kelly Gottschalk as the new Executive Director of DPFP. Ms. Gottschalk, who began work on April 15,

has overall responsibility for DPFP's administration, operations and investments.

Since 2009, Kelly has served in numerous capacities with the City of Tucson, Arizona, most recently as its Deputy City Manager. Prior to that, she served as Chief Financial Officer and Assistant



Kelly Gottschalk
Executive Director

City Manager, where she oversaw the City's \$1.3 billion operating and capital budget. Kelly was responsible for more than 2,900 employees across

12 departments, which included the Police and Fire Departments. She also was responsible for the City's defined benefit plan, with 5,000 members and \$650 million in assets.

"We are excited about Kelly joining the Dallas Police and Fire Pension System," said George Tomasovic, chairman See "DPFP Welcomes..." on page 7

After favorable court Ruling, Board implements changes approved in 2014 election

On April 14, DPFP received the signed final judgment from the court in the DROP Plan Amendment litigation. The court declared that the DROP Plan amendments and withdrawal provisions contained in the 2014 Plan amendment do not violate Article 16, Section 66 of the Texas Constitution. At a special Board meeting on April 16, the Board of Trust-

ees approved implementation of the Plan changes passed by the membership in the 2014 Plan amendment election. The Board also removed the suspension of new DROP enrollment. Therefore, Active Members not currently in DROP and current DROP Members who "undo" their DROP election may enroll or re-enroll in

See "Board Implements..." on page 2

Run-off in Trustee Election runs April 28 through May 8

No candidate received a majority of the votes cast in the recent Trustee election, therefore, the Board called for a run-off election which began on Tuesday, April 28. The two candidates who received the most votes in each contest are participating in the run-off. The candidates are:

Police Trustee, Place 3 (P-3)
Tho Tang Ho
Dan Wojcik

Fire Trustee, Place 2 (P-2)
Brian Hass
David M. Waks

Fire Trustee, Place 3 (P-3)
Ryan Aylward
Clint Conway

If you are an Active Member and have not received your ballot by May 4, contact us by email at info@dpfp.org.





BOARD OF TRUSTEES (as of May 1, 2015)

George J. Tomasovic
Chairman

Daniel W. Wojcik
Vice Chairman

Rick Salinas Deputy Vice Chairman

Tennell Atkins

Gerald Brown

Samuel L. Friar

Scott Griggs

Ken Haben

Philip Kingston

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Kelly Gottschalk

Executive Director

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Brian F. Blake

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Summer L. Loveland
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4100 Harry Hines Blvd. Ste. 100 Dallas, Texas 75219 214.638.3863 1.800.638.3861 www.dpfp.org info@dpfp.org

The

DPFP Report

newsletter is published bi-monthly for for Active Members and Pensioners of

DPFP.

Kevin W. Killingsworth

Editor

Board Implements Changes approved in 2014

(Continued from page 1)

DROP at a later date of their choosing.

The implemented Plan changes include the following:

- 1. The DROP interest rate will be reduced according to the following schedule:
 - 10/1/2014 8%
 - 10/1/2015 7%
 - 10/1/2016 6%
 - 10/1/2017 5%
- 2. Effective on or after October 1, 2018, adjustments to the DROP interest rate could be made based on DPFP's funding ratio and cumulative DROP loss situation. (For details, see **Top Current Issues** at *www.dpfp.org*)
- 3. The contribution rate required from Active DROP Members is reduced from 8.5% to 4.0% effective retroactively to the first pay period ending after December 31, 2014.

Any Active Member or Retiree who was in Active DROP at January 1, 2015, will receive a return of the contribution difference between the 8.5% previous paid by Members and the new 4.0% rate for the period from December 31, 2014 thru the date the City reduces the contribution rate to 4.0%. Because the calculation of the back payments amounts is a massive undertaking, it will take some time to determine and pay the amounts due. We would expect these payments to be made no later than June

- 30 and hopefully sooner. Note that the return of contributions will be net of taxes because the contributions were made on a tax preferred basis.
- 4. Active DROP Members may revoke their prior DROP election. The "undo" election must be made no later than June 30, 2015. See *www.dpfp.org* or contact the Pension Office for more information explaining the "undo" provisions. Please note that you can not make this election if you have previously transferred money out of your DROP account.
- 5. The vesting provision for Members hired on or after March 1, 2011, is reduced from 20 years of Pension Service to 10 years of Pension Service. The change also provides the same DROP interest rate (see above) to all DROP Members regardless of hire date.
- 6. The Board is also expected to make changes to the DPFP DROP Policy that would permit only a DROP Member's Spouse who is the Beneficiary of the Member's DROP account to maintain a DROP account after the Member's death. Also, DROP Members and surviving Spouse beneficiaries on attaining age $70^{1}/_{2}$ will be required to take a distribution from DROP each year until the DROP account is paid out through full distribution spread over a period of less than 10 years. Letters describing these changes will be sent to all people affected by these changes.

See *www.dpfp.org* for more information on the changes.

Enhanced security for Web Member Services coming in June

Beginning in June, DPFP will begin to implement enhanced security measures for Web Member Services. These improvements are part of our on-going efforts to keep your personal information protected and secure.

The changes include:

Change to Reset Password email

When a user forgets a password, an email will be sent containing a link to reset the password. The "reset password" link in the email will expire after one hour. When the password is reset, the user will receive a confirmation by email.

Change to Log in procedure

The password will now be case sensitive, and there will be a reminder under the password log-in field which says "Password is case sensitive."

Change to Complex Usernames and Passwords

If the user chooses, an email address may be used as the username, but must be between 8 and 50 characters. Users with usernames which are less than 8 characters will still be able to log in, but will then be prompted to change the password.

New passwords will need to be 8-15 characters, and must include at least one character from 3 of the 4 following groups: uppercase letters, lowercase letters, numbers, and special characters (!, =, #, \$, etc). If a user attempts to log on using a noncomplex password, the user will be redirected to a screen where they will be prompted to change the password. The user will receive an email confirmation of the change.



IN MEMORIAM

Jeffrey M. Ambrose Active – Police

> J.G. Bills Retired – Fire

Jo Ann Blackburn Widow of James L. Blackburn Retired - Fire

Patricia J. Boaz Spouse of John E. Boaz Retired – Fire

> Charles W. Clark Retired – Police

Perry "Pat" N. Cooper Retired – Police

> James M. Craft Retired – Police

Bobby J. Dale Retired – Police

Doris Davis Widow of Charles E. Davis Retired – Fire

> Horace D. Fugate Retired – Fire

Charles K. Goodner Retired – Police

Maureece K. Hall Widow of Marlin G. Hall Retired - Police

> Marie A. Harrell Retired – Police

Clyde A. Haygood Retired – Police Nita F. Hilliard Widow of William H. Hilliard Retired – Police

> Robert E. Hoffman Retired – Police

Henry H. Horn, Jr. Retired - Police

Helen L. Jones Widow of Billy Jones Retired – Police

Rosemary "Rosie" Katzen Retired – Police

> June Kimbrell Widow of William R. Woolridge Retired - Fire

Irma P. Long Widow of John E. Long, Sr. Retired – Police

Mardist L. Miles Retired – Fire

Paula B. Prewitt Spouse of Herbert C. Prewitt, Jr. Retired – Fire

> Glynn Rabe Retired – Fire

Dalton L. Reed Retired – Fire

Clovis J. Williams Retired – Police

Paul O. Wimer Retired - Police



May/June 2015

Tuesday Sunday Monday Wednesday Thursday Saturday **Friday** Retired DFD Breakfast (Dallas) 9 8 Retired DPD Lunch Dallas Retired Police Retired DPD Lunch Retired DPD Breakfast and Fire Fighter (Oak Cliff) (Canton) Association Lunch 15 16 **13** 14 **Board Meeting** Dallas Police Retired DFD Lunch **Memorial Ceremony** (Garland) Retired DPD (see page 7) Lunch (Arlington) 18 17 19 23 20 22 Retired DPD Lunches (Mesquite, Quitman Retired DFD Lunch (Quitman) S.W.A.T. Banquet (see page 6) 25 24 29 26 28 30 "Young at Heart" Lunch Retired DPD Lunch Dallas Fire-Rescue Retired DPD (Widows/ Widowers (Grand Prairie) Awards (see page 7) Breakfast (Dallas) support group) 31 6 Retired DPD Retired DPD Breakfast (Canton) Lunch (Plano) **13** 9 8 **Board Meeting** Dallas Retired Police Retired DPD Lunch Retired DPD and Fire Fighter (Oak Cliff) Lunch (Arlington) Association Lunch 20 19 Retired DPD Lunches (Mesquite, Quitman) Retired DFD Lunch (Quitman) 25 27 21 24 26 22 23 "Young at Heart" Lunch Retired DPD Lunch Retired DPD (Widows/ Widowers (Grand Prairie) Breakfast (Dallas) support group) 28 29 30

More Details on Calendar Events:

Saturday, 5/2 - DFD Retirees meet monthly for breakfast at 8 a.m. at Circle Grill, 3701 N. Buckner Blvd.(at I-30), Dallas.

Sunday, 5/3, 6/7 - First Sunday Meeting of the Dallas Retired Police and Fire Fighter Association,1 p.m. at the DPFP Building, 4100 Harry Hines Blvd. in Dallas. Convenient parking is provided in the upper lot, which is the upper Throckmorton Street entrance (signs will direct you to parking).

Tuesday, 5/5, 6/2 - East Texas DPD Retirees breakfast, 9:00 a.m. at El Sombrero in Canton (Hwy 243 just west of Hwy 19). All DPD retired or active, and spouses are welcome. For more information, e-mail Charlie Tull at: RET1DPD1765@aol. com.

Thursday, 5/7, 6/4 - Dallas Police Retiree Lunch, 11 a.m. at Mama's Daughters' Diner, 6509 W. Park Blvd. #400 (at Midway Rd.) in Plano.

Friday, 5/8, 6/12 - DPD Retirees will meet at 11 a.m. for lunch at Charco Broiler, 413 W. Jefferson in Oak Cliff.

Tuesday, 5/12 - DFD Retirees meet for lunch on the second Tuesday of the odd months at 11 a.m. at Furr's Fresh Buffet, 1540 Eastgate Drive, Garland.

Thursday, 5/14, 6/11 - The monthly Board Meeting will be held at 8:30 a.m. at the Pension System Building, 4100 Harry Hines Blvd. in Dallas. Parking is conveniently provided in the upper lot, which is the upper Throckmorton Street entrance (signs will direct you to parking).

Thursday, **5/14**, **6/11** - DPD Retirees will meet at 1 p.m. for lunch at Spring Creek BBQ, 3608 S. Cooper Street in Arlington. For more information, call John Allen at 817.572.2741.

Thursday, 5/21, 6/18 - DPD Retirees will meet at 11 a.m. for lunch at Golden Corral, 1902 Towne Centre Drive in Mesquite.

Thursday, 5/21, 6/18 - DPD Retirees meet monthly for lunch at 11 a.m. in East Texas at Texas Tea Room, 405 Hart St., Quitman, TX.

Thursday, 5/21, 6/18 - DFD Retirees also meet monthly for lunch at 11 a.m. in East Texas at Texas Tea Room, 405 Hart St., Quitman, TX. For information, email Charlie Pitman at: honeydale@tx.rr.com

Tuesday, 5/26, 6/23 - DPD Retirees meet monthly for lunch at 1 p.m. at Mixed Up Burger, 3116 Great South Parkway N. Buckner Blvd., Grand Prairie.

Wednesday, 5/27, 6/24 - Young at Heart (Widows and Widowers support group) meet on the fourth Wednesday of each month. In March and April, the meeting will be at Furr's Buffet, 1540 Eastgate Drive, in Garland.

Thursday, 5/28, 6/25 - DPD Retirees meet monthly for breakfast at 9 a.m. at Circle Grill, 3701 N. Buckner Blvd.(at I-30), Dallas.

Submit Your Event

If you are organizing a meeting or event and would like your event on the calendar, please send us the details prior to the following publication deadlines:

> Jul / Aug 2015 Issue: June 5 Sep / Oct 2015 Issue: Aug. 5 Nov / Dec 2015 Issue: Oct. 5 Jan / Feb 2016 Issue: Dec. 5

Send by e-mail to: KevinK@dpfp.org. Submitted items will be printed as space permits and may be edited.

Retiree News and Notes

Dallas Retired Police and Fire Fighters Association

The Dallas Retired Police and Firefighters Association meets at on the first Sunday of each month at 1 p.m. for a covered dish lunch and a time of fellowship.

Please plan on attending the monthly Retiree Association meeting on May 3. It officially starts at 1 p.m., but feel free to come early to visit.

The group meets at the DPFP building, 4100 Harry Hines Blvd. in Dallas. There will be signs to direct you to the parking area.

Anniversary Dishes

Congratulations to James L. and Ina Morton, who celebrated 40 years of marriage on March 30. Mr. Morton served with the DPD from 1963 until 1989.



Krodle Foundation sponsors fundraising raffle



The Lt. Todd W. Krodle Memorial Foundation is having a fundraiser, raffling a one of a kind piece of Firefighter Art – an oak barrel painted with a firefighting theme commemorating the service of Lt. Krodle, who died in the line of duty. The art was created by Richard Jolly and Rick Timmons.

Net proceeds will go to support the Krodle Foundation, and its support of Dallas Firefighting families.

Dallas S.W.A.T. Banquet set for May 21

The second annual Dallas S.W.A.T Banquet will be held on Thursday, May 21, 2015 at Edisons, located at 1724 Cockrell Avenue in Dallas. A reception will begin at 5:30 p.m.

The purpose of this event is to recognize and honor Dallas S.W.A.T. Officers, past and present and to build the Dallas S.W.A.T. Foundation, which will be a conduit of support in training, equipment and certifications for current Dallas S.W.A.T. Officers.

Officers and friends of Dallas S.W.A.T. are encouraged

to participate in this opportunity to fellowship, recognize and appreciate the ones we call when we need help. It will be an evening of food, music, and fun.

Tickets are now on sale at a cost of \$35.00 each. To purchase your ticket, please see Sr. Cpl. Mark Paghi, Dallas S.W.A.T. Equipment Room at Central. You may contact him at 214.729.5793. Tickets are limited, so purchase ASAP.

Attire for this event is professional or business.

For tickets, contact:

Capt. Sam Bradner, Sta 50 B 469.628.2495

BC Nathan Dower. Sta 14 C 972.955.7265

Chuck Womble, Sta 14 C 903.521.3655

Kenny Moore, 817.939.9849

The cost is \$20 for one ticket or \$40 for three tickets.

The winner will announced at the 2015 DFR Awards Banquet on May 30. One is not required to be present to win.

Submit items for **Retiree News and Notes** to: kevink@dpfp.org
Items are used as space permits
and may be edited

DPD Memorial Ceremony to be held May 13

Police Memorial Day is May 15, and National Police Week is held each year during the week in which the 15th falls. During this week, there are ceremonies at the National Police Memorial in Washington, D.C., and local ceremonies across the country.

The Dallas Police Memorial ceremony is held annually on the Wednesday of Police Week, so this year, the ceremony will be on May 13. This is a solemn ceremony honoring those DPD officers lost in the line of duty. The name of each fallen officer will be read and a wreath will be placed at the memorial. There will be a helicopter fly-over, a 21-gun-salute, and participation from the DPD Honor Guard, Metro Police Pipes and Drums, the Dallas Police Choir, the DPD Mounted Unit and City of Dallas officials.

For the third year, a children's choir under the direction of Victor Lozada, Jr. will perform. Victor's father, DPD Senior Corporal Victor Lozada, Sr., died in the line of duty in 2008. This year, the Bear Tones, a choir of 4th and 5th graders, will perform "Hero" by Mariah Carey.

"We do this as a way to both connect the children to the officers that are our daily heroes, as well as honoring those who have fallen and those who still protect us day in and day out," Lozada, Jr. said.

This year, the children's choir is also scheduled to sing at the Widows' Luncheon coordinated by DPD.

The ceremony is scheduled to begin at 12 noon at the Police Memorial, located at the corner of Akard and Young Streets.

DPFP Welcomes New Executive Director

(Continued from page 1)

of the DPFP Board of Trustees. "Our organization will certainly benefit from the vast combination of experience, vision and leadership that she brings to this role at this critical time."

Kelly has more than 15 years of public service, and worked five years as a public finance investment banker. She holds a Master of Business Administration from the University of Denver and a Bachelor of Science in Accounting from Metropolitan State College, Denver. She holds CPA licenses in Colorada and Arizona and has previously held series 7 and 63 security licenses.

Dallas Fire-Rescue Awards Banquet Scheduled for May 30

Each year, Dallas Fire-Rescue takes time to honor deserving members of the department. Among the top honors awarded are Firefighter of the Year and Rookie of the Year.

The 2015 Dallas Fire-Rescue Department Awards Banquet will be held Saturday, May 30, 2015. The location will be the Frontiers of Flight Museum, 6911 Lemmon Avenue in Dallas.



Dallas Fire-Rescue Chief Louie Bright at a previous awards banquet

CONGRATULATIONSTO OUR NEW RETIREES

POLICE

Frankie L. Arthur Shawn L. Byrum Stephen Cole Lonnie C. Cunigan John J. Degan, III Ladonna G. Degan Mark A. Hanis John R. Phipps William R. Readdy Daniel S. Town Scott O. Young Shawn E. Wash

FIRE-RESCUE

Eric W. Bennett Johnny L. Rudder Armando M. Vidal Tommy J. Welch

(The names above were printed with the written consent of each retiree listed.)



Dallas, TX 75219

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DPFP Report

May/June 2015

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A Few Words from the Executive Director

Greetings!

Since arriving from Tucson last month and beginning my work here at DPFP, I have enjoyed getting to know the Trustees and staff. I am encouraged by the commitment to longterm strength of the System by the Trustees, staff and particularly the members of the System, as demonstrated by the 2014 Plan election results. I hope to get to know many of you in the coming months.

I am excited by the opportunity to lead staff and support the Board of Trustees in setting the future direction of the System. I thank the Board for putting their trust in me, and I do not take this responsibility lightly.

I would like to also thank Don Rohan for his years of service to the Pension System, especially the last several months as Interim Administra-

tor and his willingness to stay on through the transition. We wish him the best during his retirement.

As always, if we have timesensitive news to share, we will post it on our website as soon



Executive Director

as we are able. Please check in often at www. dpfp.org. If you have any questions, our Benefit Counselors are here for you at 214.638.3863 or info@dpfp.org.

I look forward to serving the members of the DPFP and becoming part of the Dallas community.

Best Regards,

Kelly Gottschalk **Executive Director**