



First Responder

Volume 2008.11 -- November 2008

Financial Update: Your Pension Benefits are Safe!

Many Members are asking about the financial impact of the current volatile market situation on the Pension System and their benefits.

It is important for you to know that you will always continue to receive your pension benefits, because your benefits are not af-

ected by the fluctuations in the financial markets. DROP accounts for both active and retired DROP participants are secure, as well. Your monthly pension benefit is based on your years of pension service and salary – not investment results.

Also, the Pension System itself

remains strong. We understand and expect that markets will fluctuate. Our experienced staff and investment consultants have seen and weathered this kind of market volatility before. During these challenging market conditions, your Board of Trustees is closely monitoring the invest-

See "Financial Update" on page 3

Rose Garden Dedicated in Memory of Don Flusche, Sr.

On October 4, the Dallas Police Association honored Don Flusche, Sr. by dedicating a Rose Bed in his honor at the Wood County Arboretum and Botanical Gardens at Hogg Park in Quitman.



Photo: Jess Lucio

Left to Right - Rick Reid, DPA Rep; Michael Flusche; Johnnie Flusche; P.J. Allen, DPA Rep

Chief Kirk and MARK-9 Honored for Service

Max Kirk, a Dallas Fire-Rescue section chief, was recently honored for his community service. Chief Kirk is a team leader with Metro Area Res-

See "Mark-9" on page 3



Photo: Kevin Killingsworth

Left to Right - Chief Max Kirk, Fleta Kirk, and Rob Kirk, (with Mercy, Misty, and Valkyrei)

Dallas Police and Fire Pension System 2009 Proposed Budget

Administrative Budget

DESCRIPTION	PROPOSED BUDGET
SALARIES & BENEFITS	3,383,222
 SUPPLIES & MATERIALS:	
OFFICE SUPPLIES	80,000
POSTAGE	100,000
EDUCATIONAL PROGRAMS	45,000
Sub-Total Supplies & Mat.	225,000
 SERVICES:	
PRINTING	100,000
MEDICAL.....	7,500
COMMUNICATIONS	78,500
REPAIRS & MAINTENANCE	34,000
LEASED EQUIPMENT	33,000
OFFICE INSURANCE	4,500
MEMBERSHIPS	17,000
SUBSCRIPTIONS	3,000
CONTINUING EDUCATION.....	140,000
MILEAGE REIMBURSEMENT	5,000
STAFF DEVELOPMENT	104,750
BUSINESS CONTINUITY	50,000
CONTINGENCY RESERVE.....	50,000
EMPLOYMENT EXPENSES	5,400
Sub-Total Services	632,650
 FIXED ASSETS-GENERAL	 85,000
REVENUE FROM SUPPLEMENTAL	(29,798)
 TOTAL =====>	 4,296,074

Professional Services Budget

DESCRIPTION	PROPOSED BUDGET
ACTUARIAL SERVICES	155,000
BANK CUSTODIAL SERVICES	425,000
BUSINESS INSURANCE	375,000
ELECTIONS	15,000
FINANCIAL MONITORING.....	62,000
INDEPENDENT AUDIT	70,000
INFORMATION TECHNOLOGY PROJECTS	180,000
INVESTMENT CONSULTANT - NEPC	400,000
INVESTMENT RESEARCH EXPENSE	195,000
LEGAL DATA SERVICES	4,000
LEGAL FEES (Strasburger & Price, LLP)	900,000
LEGISLATIVE CONSULTANT (Hillco Partners)	72,000
LEGISLATIVE CONSULTANT (Locke, Liddell, & Sapp).....	140,000
LEGISLATIVE CONFERENCES AND MEETINGS	45,000
MISC. PROFESSIONAL SERVICES.....	25,000
NETWORK SECURITY	27,000
PENSION ADMINISTRATION SOFTWARE	245,000
REAL ESTATE CONSULTANT	220,000
RECORDS MANAGEMENT	12,500
 ALL NON-INVESTMENT MANAGER FEES	 3,567,500
SUPPLEMENTAL PLAN EXPENSE	(24,574)
Sub-Total of All Non-Investment Mgr. Fees	3,542,926
 INVESTMENT MANAGER FEES:	
All Investment Managers - Average 100 basis points.....	36,000,000
Retention Incentive Payments.....	622,486
Sub-Total of All Investment Mgr. Fees	36,622,486
SUPPLEMENTAL PLAN EXPENSE.....	(252,267)
 TOTAL =====>	 36,370,219

The Board reviewed the 2009 budget at its September 11, 2008 meeting, and had the first public hearing on October 9. The budget will be presented for a second reading at the November 13 Board Meeting at 10 a.m.

Second Reading of Budget Set for November 13

At the regular Board meeting scheduled for November 13, a second and final reading of the 2009 Administrative and Professional Services Budgets is planned. The first reading was at the October 9 meeting.

The proposed budget may be changed or amended at this time. These meetings are opportunities

for you to provide input to the Board. The budget will be considered at 10 a.m. at the Pension System office. Because of the impending move, please call ahead or check our Website to confirm the location of our offices. See more information on the move in the article below.

Pension System Relocation Update

– *Check our Website for Information on our Move*

As of November 1, we are still in our Akard Street location, but soon, we will move to our new location at 4100 Harry Hines Boulevard.


Please check our Website (www.dpfp.org) for the most up-to-date information regarding our move.


Our new facility will enable us to serve you better. We will have more


space for our educational seminars, room for retiree gatherings, more counseling rooms, and plenty of parking.

If you are planning to come by the office this month, please call first to confirm our location and availability. Our phone numbers will remain the same.

PENSION SYSTEM CALENDAR

 November 6, 2008
Financial Planning Seminar

 November 13, 2008
Monthly Board Meeting

 November 27-28, 2008
Office closed for Thanksgiving

MARK-9 (cont'd from page 1)

cue K-9 Search and Rescue. The group is an all-volunteer organization which prides itself on professional standards in training and searching.

MARK-9 recently returned from working in relief of Hurricanes Gustav and Ike. Mayor Pro-Tem Elba Garza honored the team in a ceremony at Dallas City Hall on Monday, September 29.

More information on Metro Area Rescue K-9 can be found at:

www.mark9.org

CONGRATULATIONS TO OUR NEW RETIREES!

POLICE

William H. Croom, II

John E. Long

Phillip Murray

Michael J. Potter

Christopher T. Rinebarger

FIRE

Frank De La Garza

Foster L. Evans

James Ingram, III

David S. Martin

Financial Update (cont'd from page 1)

ment portfolio. The Pension System is a long-term investor with a time horizon that lasts over decades. The investment portfolio is professionally managed and is well diversified in many different asset classes. The Pension System can maintain a longer term investment strategy and weather short-term market fluctuations. Our long-term focus means that we are not forced to change investment strategy when there is market volatility.

Ultimately, we believe that the investment environment will offer opportunities for patient, long-term investors such as the Pension System. Over the long-term, we believe this prudent and diversified approach will provide consistent and meaningful investment returns for the Pension System.

Call us if you have any questions or concerns.



2301 N. Akard Street
Suite 200
Dallas, TX 75201

FIRST CLASS
PRESORT
US POSTAGE
PAID
PERMIT #2454
DALLAS, TX



BOARD OF TRUSTEES

- Gerald Brown
Chairman
- Steven G. Shaw
Vice Chairman
- Gary W. Edge
Deputy Vice Chairman
- Jerry R. Allen
- Dwayne R. Caraway
- John M. Mays
- Rector C. McCollum
- Pauline Medrano
- David A. Neumann
- George J. Tomasovic
- Steven H. Umlor
- Richard H. Wachsman

First Responder
November 2008

From the Administrator

By Richard L. Tettamant,
Pension System Administrator



Greetings! In this newsletter, we have an important financial update, news about some of our members, and a printout of the proposed budget for 2009.

At the regular Board meeting scheduled for November 13, a second and final reading of the 2009 Administrative and Professional Services Budgets is planned. The first reading was at the October 9 meeting.

The proposed budget may be changed or amended at this time. These meetings are opportunities for you to provide input to the Board. The budget will be considered at 10 a.m. at the Pension System office. Because of the impending move, please call ahead or check our Website (www.dpfp.org) to confirm the location of our offices.

As always, if you have any questions or comments, feel free to call us.

Richard L. Tettamant
Pension System Administrator

ADMINISTRATION

- Richard L. Tettamant
Administrator
- Brian F. Blake
Assistant Administrator
- Donald C. Rohan
Assistant Administrator
- Mike Taylor
Chief Financial Officer

2301 N. Akard Street
Ste. 200
Dallas, Texas 75201
214.638.3863
1.800.638.3861
www.dpfp.org
info@dpfp.org

The ***First Responder*** newsletter is published monthly by the **Dallas Police & Fire Pension System** for all Active Members.

Kevin W. Killingsworth
Editor