

Pension Update

A Publication of the Dallas Police and Fire Pension System

Volume 2001.13, December 2001



DALLAS
POLICE & FIRE
PENSION SYSTEM



Amendment Election Results

Thank you to the 1,220 police officers and firefighters who voted in the Plan Amendment Election. All amendments passed!

The Board of Trustees met on December 18 and certified the results of the Plan Amendment Election. Each amendment was approved by

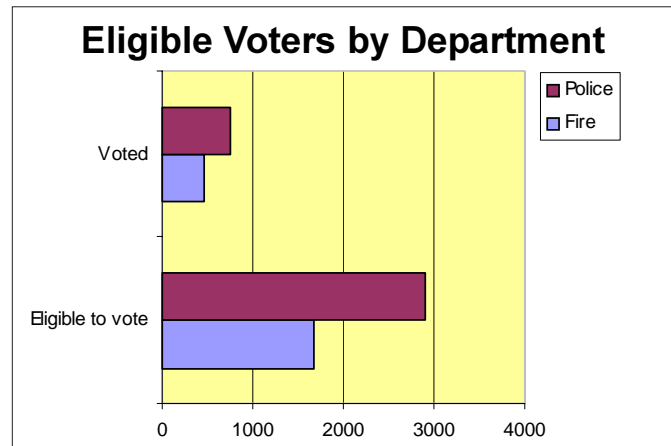
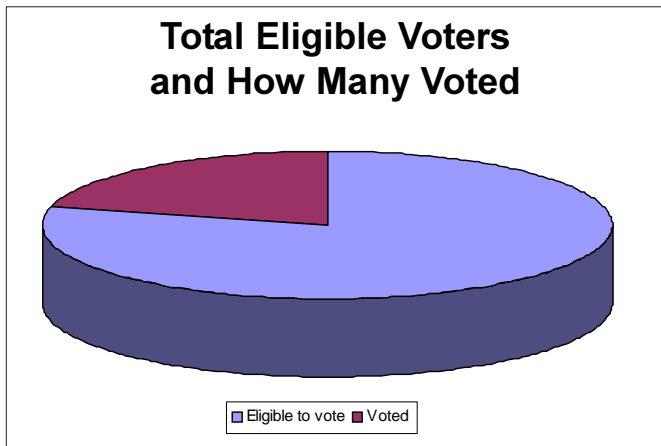
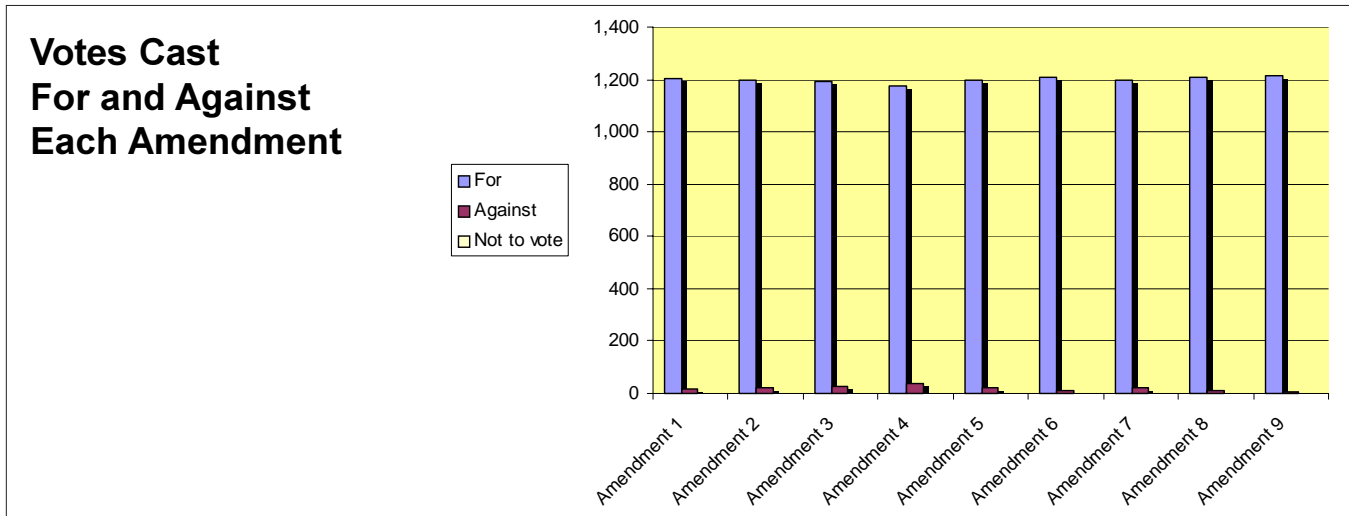
at least 65 percent of the votes cast.

If you have questions concerning the new plan amendments or any other benefit or investment issues, please contact the Pension System at 214.638.3863 or see the Pension System Web site at www.dpfp.org.

- **Amendment 1**—Allow payroll deductions for Pension Service purchase on a pre-tax basis.
Passed with 98.44% in favor
Fire: 451 in favor, 10 against
Police: 750 in favor, 8 against
- **Amendment 2**—Allow roll-overs for Pension Service purchases with pre-tax dollars.
Passed with 97.95% in favor
Fire: 446 in favor, 15 against
Police: 749 in favor, 9 against
- **Amendment 3**—Permit partial Pension Service purchases.
Passed with 97.87% in favor
Fire: 448 in favor, 14 against
Police: 746 in favor, 12 against
- **Amendment 4**—Provide a non-service disability pension for a person disabled while on military leave of absence.
Passed with 96.48% in favor
Fire: 442 in favor, 20 against
Police: 735 in favor, 21 against
- **Amendment 5**—Provide a 100 percent joint and survivor annuity option.
Passed with 98.11% in favor
Fire: 449 in favor, 12 against
Police: 748 in favor, 10 against
- **Amendment 6**—Increase pensioner and qualified survivor minimum benefits.
Passed with 98.85% in favor
Fire: 453 in favor, 8 against
Police: 753 in favor, 5 against
- **Amendment 7**—Increase DROP interest, and base future changes on System's 10-year investment return.
Passed with 98.20% in favor
Fire: 453 in favor, 8 against
Police: 745 in favor, 13 against
- **Amendment 8**—Require special elections to fill vacant trustee positions.
Passed with 99.10% in favor
Fire: 455 in favor, 7 against
Police: 754 in favor, 4 against
- **Amendment 9**—Make Combined Pension Plan technical and grammatical language revisions.
Passed with 99.34% in favor
Fire: 456 in favor, 6 against
Police: 756 in favor, 2 against

Election Results

	Fire			Police			Total	
	For	Against	Not to vote	For	Against	Not to vote	For	Against
Amendment 1	451	10	1	750	8	0	1,201	18
Amendment 2	446	15	1	749	9	0	1,195	24
Amendment 3	448	14	0	746	12	0	1,194	26
Amendment 4	442	20	0	735	21	2	1,177	41
Amendment 5	449	12	1	748	10	0	1,197	22
Amendment 6	453	8	1	753	5	0	1,206	13
Amendment 7	453	8	1	745	13	0	1,198	21
Amendment 8	455	7	0	754	4	0	1,209	11
Amendment 9	456	6	0	756	2	0	1,212	8



Congratulations Retirees!

<p><i>Thomas F. Higgins</i> <i>Roberta E. King</i></p> <p><i>Warren Horton, Jr.</i> <i>Charles S. McDonnold</i></p>	<p><i>David Dower</i> <i>Ronald D. Reed</i></p> <p><i>John C. Meeks</i> <i>Paul R. Stephenson</i></p> <p><i>James R. Moore, Jr.</i></p>
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Pension System Has 2002 Work Plan

For any business, organization, or athletic team to be successful, it must have clearly defined goals. Your Pension System is no different. In October of each year, the Board and system staff devise a work plan to identify the Pension System's goals and objectives for the next calendar year. Listed below are some examples of the goals that were presented for the 2002 Work Plan and approved at the December 13, 2001, Board meeting.

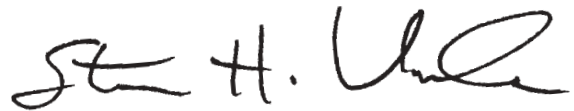


*Steve Umlor,
Police Department
Board of Trustees
Member*

- Fill vacant staff positions, and complete a security review for the Pension office.
- Publish member handbooks, newsletters, and benefit statements.
- Redesign the ongoing PREP seminars to include new information.
- Implement plan amendments that the membership voted on in December 2001.
- Review investment Manager's performance and contracts.

- Monitor pension-related legislation, both at the state and federal levels.
- Implement an upgrade to the electronic pension administration system.
- Conduct annual audits, and prepare a budget for 2002–2003.
- Plan the 2002 Board and staff yearly planning meeting.

As members of the Police and Fire Pension System, we are fortunate to have a competent and dedicated staff that will work diligently on our behalf to accomplish the goals contained in the 2002 Work Plan. In addition, the plan may change during the year as priorities change. As always, please feel free to contact me at the Southeast Division Investigative Unit at 214.670.8346, if you have any questions or would like a complete copy of the 2002 Work Plan.



*—Steve Umlor,
Police Department Board Member*

Staff Profile—Pat Vawter

Pat Vawter joined the Police and Fire Pension System staff in August 2001. In her position as communications manager, she produces the monthly newsletters, maintains the Web site, produces the annual reports and member handbooks, and helps with all other types of print and electronic communications for the Pension System.



*Pat Vawter,
Communications
Manager*

Pat has more than 12 years of experience in print and electronic communications, including creating proposals, technical manuals, magazines, advertisements, brochures, newsletters, trade-

show materials, Internet sites, Internet advertising, and imprinted products.

Pat also has six years of business management experience as an owner in two different businesses. She literally built two businesses from the ground up: a graphic design and technical writing business and an advertising company that produced a local entertainment guide for visitors.

Pat holds a bachelor of music degree from the University of Texas at Austin.

If you have suggestions for any of the Pension System communications, including the newsletters or Web site, please contact Pat at 214.638.3863 or send her an e-mail through the Web site at web@dpfp.org.



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In This Issue:

- *Amendment Results*
- *Charts of Election Returns*
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- *Staff Profile—Pat Vawter*
- *Pre-Retirement Education Program (PREP)*
- *Pension System Calendar*

The News in Brief

- **Congratulations, George!**—George Tomasovic, Firefighter Board of Trustee Member, has been promoted to Captain. As of December 7, 2001, he will be assigned to Fire Station 22, C-Shift.
- **Plan Your Future at PREP**—The first PREP (Pre-Retirement Education Program) session scheduled for the year 2002, will be on February 20 at the Pension System office. This session is the first session to be held at this location. If you would like to attend, call the Pension System at 214.638.3863 or 1.800.638.3861. Reservations will be limited to 50 participants, including spouses. Be sure to reserve a space for your spouse, if he or she would like to attend.
- **City Health and Life Insurance**—Synhrgy is now the customer service contact for all City of Dallas health and life insurance benefits. If you need assistance, call 1.866.213.2756.
- **Pension System Calendar**—The Pension Office will be closed on the following days.
 - Christmas Day, Tuesday, December 25, 2001
 - New Year's Day, Tuesday, January 1, 2002
 - Martin Luther King Jr. Day, January 21, 2002

Happy Holidays

Board of Trustees

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Maxine Thornton-Reese
George Tomasovic
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