MINUTE SUMMARY Board Meeting

Thursday, June 12, 2003

The regular meeting of the Dallas Police and Fire Pension System Board of Trustees was held at 8:30 a.m. on Thursday, June 12, 2003 in the First Floor Conference Room at 2301 North Akard Street, Dallas, Texas. Items of the following agenda were presented to the Board:

The meeting was called to order at 8:35 a.m.

A. CONSENT AGENDA - Approved, subject to the final review and approval of the staff.

B. DISCUSSION AND APPROVAL OF ITEMS FOR INDIVIDUAL CONSIDERATION

- **Item 1.** Discussed the 2002 actuarial valuation process. Changed the actuarial assumption as recommended by the actuary.
- Approved the Fiscal Year 2003-2004 Administrative and Professional Services Budgets and authorized the first reading at the July 10, 2003 Board meeting.
- Item 3. The outside legal counsel briefed the Board regarding current legal issues. No motion was made.
- **Item 4.** Received and filed the report on pension-related legislative issues.
- **Item 5.** Received and filed the Staff and Board members' reports on due diligence meetings, seminars and/or conferences attended.
- **Item 6.** The Administrator reviewed the scheduled due diligence meetings for global aggregate bond managers.

B. DISCUSSION AND APPROVAL OF ITEMS FOR INDIVIDUAL CONSIDERATION (continued)

- **Item 7.** Received and filed the June 2003 monthly asset allocation report and approved the consultant's recommendations for rebalancing the portfolio.
- **Item 8.** Received and filed the Pension System's monthly financial statement.
- **Item 9.** Viewed and discussed a video supplied by VMS video services. The Board discussed ethics and continuing education and investment research policies and directed staff to do further review.

C. BRIEFING ITEMS

- **Item 1.** No active members or pensioners were present to address concerns to the Board.
- **Item 2.** Received and filed the Administrator's report.
- **Item 3.** No discussion was held regarding operational and procedural issues.

The meeting was adjourned at 1:33 p.m.

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Dallas Police and Fire Pension System Thursday, June 12, 2003 8:30 a.m. 2301 North Akard Street First Floor Conference Room Dallas, Texas

Regular meeting, Gerald Brown, Chairman, presiding:

ROLL CALL

Board Members

Present: Gerald Brown, Gary W. Edge, John M. Mays, Steven G. Shaw,

George Tomasovic, Steven H. Umlor, Richard H. Wachsman, and

Deputy Mayor Pro Tem Donald Hill

Absent: Rector C. McCollum (on Pension System business), and

Councilmember Maxine Thornton-Reese

Staff Richard Tettamant, Brian Blake, Don Rohan, Everard Davenport,

Pat McGennis, Jerry Chandler, and Linda Rickley

Others Rich Mackesey, Stephen J. Prullage, Gus Fields, Eric Calhoun, and

Clint Smith

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The meeting was called to order at 8:35 a.m.

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A. CONSENT AGENDA

1. Approval of Minutes

Special meeting of April 29, 2003 Emergency meeting of May 1, 2003 Regular meeting of May 8, 2003

2. Approval of the Monthly Trustee Summary for the Month of April 2003

3. Approval of Refunds of Contributions for the Month of May 2003

Refund of Combined Pension Plan, Section 6.02 Group B Contributions

EMPLOYEE NAME	DEPT.	REFUND DATE
Shawn E. Allen	P	Apr. 25, 2003
Harold B. Cornish	P	May 1, 2003
Esmeralda Cortez	P	Apr. 25, 2003
Tjamas Matthews	P	May 9, 2003
Kevin Tyler	P	May 23, 2003
Rodney C. Wallace	P	Apr. 25, 2003
Jason S. Webb	P	May 30, 2003

Reimbursement to City Controller's Office of Overpaid Pension Contributions for the Following Members:

None

4. Approval of Activity in the Deferred Retirement Option Plan (DROP) for June 2003

New DROP Participants

Michael H. Cole	Fire
Steven L. Dotson	Fire
Larry F. Massingill	Fire
Richard A. Salinas	Fire
Luster B. Woodard	Fire
Jack R. Bragg, Jr.	Police
Steven J. DeLoach	Police
Judy E. Fries	Police
Mark E. Langford	Police
Elmer V. Reedy	Police
Keith H. Terry	Police
Glenn M. White	Police

4. Approval of Activity in the Deferred Retirement Option Plan (DROP) for June 2003 (continued)

Retiree New DROP Enrollees

NAME	DEPT.	STATUS CODE
Samuel F. Cochran	Fire	1
Eddie Z. Fuquay	Fire	1
George W. Hensley	Fire	1
Robert A. Greenwald	Police	1
Donald W. Knight	Police	1
Leslie A. Myers	Police	1
Edward G. Silva	Police	1

DROP Status Changes

NAME	DEPT.	STATUS CODE
Paul Hernandez, Jr.	Police	2

DROP Status Codes					
1 - Active DROP to Retiree DROP	2 - Retiree DROP to Payment				
3 - Retiree to Retiree DROP	4 - Active (No DROP) to Retiree DROP				

Transfer Funds from DROP to 401(k)

MEMBER	DEPT.
David L. Brewer	Fire
Mac A. Devers	Fire
Eric M. Kidd	Police

5. Approval of Vested Rights Letters

- a. Anna M. Mata, Police Officer
- **b.** Marcus Rink, Police Officer

6. Approval of Estate Settlements

Deceased (Member (M) or Survivor (S))	Dept.	Date Of Death	Estate Payment To	Group
Henry L. Gates (M)	Fire	Mar. 21, 2003	Charles H. Gates	A - Sec. 6.01
Harold W. McMullen (M)	Fire	Apr. 10, 2003	Cathy McMullen	B - Sec. 6.02
Harland W. Phillips (<i>M</i>)	Fire	Mar. 3, 2003	Shirley Phillips	A - Sec. 6.01

6. Approval of Estate Settlements (continued)

Deceased (Member (M) or Survivor (S))	Dept.	Date Of Death	Estate Payment To	Group
Walter E. Williams (M)	Fire	Aug. 4, 2002	Bonnie H. Williams	A - Sec. 6.01
Kenneth C. Barton (<i>M</i>)	Police	Mar. 25, 2003	Rocky J. Barton	A - Sec. 6.01
Charles T. Burnley (<i>M</i>)	Police	Apr. 16, 2003	Charles T. Burnley, Jr.	B - Sec. 6.02
Marvin Johnson, Sr. (<i>M</i>)	Police	Mar. 14, 2003	Gloria Williams	B - Sec. 6.02
Marston E. White (M)	Police	Dec. 8, 2002	Jennifer B. Barton	B - Sec. 6.04

7. Approval of Survivor Benefits - Deceased Retirees

Deceased Retiree	Dept.	Date Of Death	Qualified Survivor	Estate Payment	Group
Jerry S. Debenport	Police	Apr. 28, 2003	Patsy G. Debenport	No	B - Sec. 6.08
Jeffrey L. Kirksey	Police	May 16, 2003	Sandra L. Kirksey	Yes	B - Sec. 6.08
Robert E. Looper	Police	May 4, 2003	Julie F. Looper, spouse, & guardian of Edward B. Looper	Yes	A - Sec. 6.07

8. Approval of Survivor Benefits - Deceased Member

Deceased Member	Dept.	Date Of Death	Qualified Survivor	Estate Payment	Group
William J. Carollo	Police	April 5, 2003	Ramona K.	No	B - Sec. 6.08
			Carollo, guardian		
			of Nicole Carollo		

9. Approval of Service Retirements

Member	Dept.	Effective	Group	* DROP Participant	100% J & S
Samuel F. Cochran	Fire	May 8, 2003	B - Sec. 6.02(b)	Yes/VIII	No
Canda L. Dunn	Fire	May 21, 2003	B - Sec, 6.02(d)	Yes/VI	Yes
Eddie Z. Fuquay	Fire	June 4, 2003	B - Sec. 6.02(b)	Yes/VIII	Yes
George W. Hensley	Fire	May 12, 2003	B - Sec. 6.02(b)	Yes/VIII	No
Anthony R. Ivie	Fire	May 17, 2003	B - Sec. 6.02(b)	Yes/V	No
Thomas W. Oney	Fire	June 1, 2003	B - Sec. 6.02(b)	Yes/V	No
Terry L. Speulda	Fire	June 3, 2003	B - Sec. 6.02(b)	Yes/V	Yes
James T. Stewart	Fire	June 1, 2003	B - Sec. 6.02(b)	Yes/VI	Yes
Joe M. Arce	Police	June 4, 2003	B - Sec. 6.02(b)	Yes/VIII	Yes
Richard N. Dunn	Police	May 16, 2003	B - Sec. 6.02(d)	Yes/VI	Yes
Dee F. Durham	Police	June 4, 2003	B - Sec. 6.02(b)	Yes/VI	No
Robert A. Greenwald	Police	June 3, 2003	B - Sec. 6.02(b)	Yes/VIII	No

9. Approval of Service Retirements (continued)

Member	Dept.	Effective	Group	* DROP Participant	100% J & S
Donald W. Knight	Police	May 21, 2003	B - Sec. 6.02(b)	Yes/VIII	Yes
Leslie A. Myers	Police	June 4, 2003	B - Sec. 6.02(b)	Yes/VIII	Yes
Johnny L. Nichols	Police	June 1, 2003	B - Sec. 6.02(b)	Yes/V	No
Edward G. Silva	Police	June 3, 2003	B - Sec. 6.02(b)	Yes/VIII	Yes

* Distribution Method				
NE - Not Eligible	V - Monthly Payments			
I - Life Annuity	VI - Although Eligible - No Distribution Elected			
II - Joint/Survivor Annuity	VII - Did Not Join			
III - Lump Sum ASAP	VIII – Retiree DROP			
IV - Lump Sum Partial or Delayed Payment				

10. Spouse Wed After Retirement (SWAR)

EMPLOYEE NAME	DEPT.
B Fugene Ridinger	Police

After discussion, Mr. Shaw made a motion to approve the items on the Consent Agenda, subject to the final review and approval of the Administrator. Mr. Edge seconded the motion, which was unanimously approved by the Board.

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DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR В. INDIVIDUAL CONSIDERATION

1. 2002 actuarial valuation process

Mr. Mackesey, of Buck Consultants, introduced Stephen J. Prullage, F.S.A., E.A., who will be working with him as Consulting Actuary for the Pension System.

Mr. Mackesey discussed the actuarial assumption regarding the number of retirements annually and recommended a reduction in the number of assumed retirements. He also discussed the actuarial valuation process.

After discussion, Mr. Wachsman made a motion to change the actuarial assumption regarding the number of retirements annually as recommended by the actuary. Mr. Mays seconded the motion, which was unanimously approved by the Board.

1. 2002 actuarial valuation process (continued)

Mr. Wachsman made a motion to receive and file the actuary's presentation. Mr. Edge seconded the motion, which was unanimously approved by the Board.

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2. Presentation and discussion of the Fiscal Year 2003-2004 Administrative and Professional Services Budgets

A draft of the initial budget proposal for Fiscal Year 2003-2004, as required by the System's budget preparation procedures, was presented. The proposed budget covers the 15-month period from October 1, 2003 through December 31, 2004, as approved by the Board at its November 14, 2002 meeting. The proposed budgets were presented to the Administrative Advisory Committee at its May 8, 2003 meeting. The Committee's recommended revisions have been incorporated into this draft.

The combined Administrative and Professional Services Budget proposals (for the first 12 months) represent an overall decrease of 4.5% from the FY 2002-2003 budget.

The administrative budget proposes an increase of 4.4% (12-month comparison) over the FY 2002-2003 budget (with Board-approved mid-year adjustments). The requested increase primarily reflects an increase in salary and benefits resulting from full year funding of the General Counsel and Pensioner Advocate positions. The proposal also reflects management-imposed reductions in office supplies, printing, postage, memberships, subscriptions and fixed assets. Line items that vary by more than a 5% increase or decrease from the current year budget were detailed in the presentation.

The professional services budget reflects a decrease of 6.2% (12-month comparison) from the FY 2002-2003 budget. The decrease results primarily from a deletion of services no longer needed and from reduced investment management fees. Line items varying by more than a 5% increase or decrease from the current year budget were detailed in the presentation.

After discussion, Mr. Wachsman made a motion to approve the Fiscal Year 2003-2004 Administrative and Professional Services Budgets, with modifications, and authorize the first reading at the July 10, 2003 Board meeting. Mr. Umlor seconded the motion, which was unanimously approved by the Board.

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3. Legal issues including, but not limited to:

- **a.** Police Officer and Firefighter pay lawsuits
- **b.** Open records requests
- **c.** Hancock Agricultural Investment Group litigation regarding patent rights to apple trees
- **d.** Jim Gholston v. Dallas Police & Fire Pension System
- e. Britton et al. v. DPFPS, Dallas Park Ranger Department, City of Dallas, et al.
- **f.** Elisabetha Buhk v. DPFP Board

In accordance with the terms of Section 551.071 of the Texas Government Code, the meeting was closed to the public at 9:23 a.m. for an executive legal session.

Discussions were held with legal counsel regarding the above items.

The meeting was reopened at 9:59 a.m.

No motion was made.

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The meeting was recessed at 9:59 a.m.

The meeting was reconvened at 10:11 a.m.

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4. Pension-related issues for possible legislative consideration

- **a.** Constitutional amendment
- **b.** Reports from legislative consultants
- **c.** Other legislation

Mr. Tettamant stated that staff is monitoring information from both legislative consultants, Hillco Partners, and Locke, Liddell & Sapp, LLP, regarding pension-related legislative issues as follows:

4. Pension-related issues for possible legislative consideration (continued)

The constitutional amendment to protect the Members' rights to their promised benefits, HJR 54, (Rep. King), was referred to the House Pensions and Investments Committee, heard by the Committee on March 24 and passed by the Committee on March 31. The House passed the HJR 54 as amended on April 29, 2003. Amendments to the original bill provide an opportunity for an individual political subdivision to opt out of the constitutional provision; place a joint liability on active members of the retirement system and the state or political subdivision; and, exclude from the provisions members of a retirement system who have not qualified to receive benefits under the requirements of the retirement system. The Senate version of the bill, SJR 38 (Sen. Brimer), was referred to the Committee on Senate State Affairs. The Senate passed HJR 54 on May 27, 2003, by a 31-0 vote and the House concurred with the Senate amendments on May 30. The bill was signed in both the House and Senate on June 2.

Mr. Smith, of Hillco Partners, discussed the 2003 State legislative session. Mr. Tettamant updated the Board on other pending retirement-related federal or state legislation.

After discussion, Mr. Wachsman made a motion to receive and file the reports by the legislative consultants. Mr. Edge seconded the motion, which was unanimously approved by the Board.

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5. Staff and Board Members' reports on due diligence meetings, seminars and/or conferences attended

a. Conference: NCPERS Annual Conference

Dates: May 18 - 22, 2003

Messrs. Edge, Mays, Tomasovic, Wachsman, Tettamant, and Rohan reported on the educational conference, which covered such topics as measuring risk and returns, responding to the media, why consultants are needed, rollovers of 403(b) and 457 funds, bonds, and current legal issues.

b. Due Diligence: Lone Star Funds Annual Investor Informational Meeting Dates: June 10, 2003

Messrs. Brown, Tettamant, and Blake reported on the meeting, at which the Lone Star – Hudson Advisors' various investments were discussed.

5. Staff and Board Members' reports on due diligence meetings, seminars and/or conferences attended (continued)

After discussion, Mr. Edge made a motion to receive and file the Board and staff members' reports on meetings attended. Mr. Shaw seconded the motion, which was unanimously approved by the Board.

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6. Global bond aggregate manager due diligence site visits

Mr. Tettamant reviewed the schedule of due diligence meetings for global aggregate bond managers.

After discussion, Mr. Wachsman made a motion to receive and file the report. Mr. Tomasovic seconded the motion, which was unanimously approved by the Board.

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7. Monthly asset allocation report

- a. Monthly asset allocation report
- **b.** Wilshire Associates' recommendations for rebalancing the Pension System's investment portfolio

The Asset Allocation Monitoring Report and the Real Estate Portfolio Report follow and are included in Minute Book Number 32 on pages _____.

Wilshire Associates Inc. stated that all of the asset class allocations are within their respective target ranges; therefore, no rebalancing is necessary. Wilshire recommends that the \$16 million in excess cash should be split between the international equity managers because the segment is the most underweight relative to its target weight. The split should be as follows: \$6 million to Bank of Ireland, \$4 million to Fidelity Enhanced EAFE, and \$6 million to Clay Finlay International, for a total of \$16 million.

After discussion, Mr. Edge made a motion to receive and file the June 2003 monthly asset allocation report and approve the investment consultant's recommendations for rebalancing the Pension System's investment portfolio. Mr. Tomasovic seconded the motion, which was unanimously approved by the Board.

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DALLAS POLICE AND FIRE PENSION SYSTEM JUNE 2003 ASSET ALLOCATION MONITORING REPORT

		Targe	et	Actua	al	Rai	nge	Difference vs.
Asset Class		\$	%	\$	%	Minimum	Maximum	Target \$
EQUITY	_	_						
Domestic Equity								
S & P Index	SSgA	292.07	16.00	261.70	14.34	9.00	17.50	(30.37)
Large Cap Growth	Oak Assoc.	109.52	6.00	127.76	7.00	5.00	7.00	18.24
Micro Cap	Deutsche Asset Mgmt	91.27	5.00	79.50	4.36	4.00	6.00	(11.77)
Large Cap Value	Alliance Capital	109.52	6.00	104.45	5.72	5.00	7.00	(5.07)
Drivete Favita	NTOP/Huff Alternative	0.00	0.00	24.48	1.34	0.00	5.00	24.48
Private Equity	Mitchell Group	18.25	1.00	19.78	1.08	1.00	1.50	1.53
Total Domestic Equity		620.63	34.00	617.67	33.84			(2.96)
International Equity								
Active Large Cap	Bank of Ireland	200.80	11.00	192.45	10.54	9.50	12.50	(8.35)
Active ACWI x US	Clay Finlay	109.52	6.00	100.74	5.52	5.00	7.00	(8.78)
Active Enhanced EAFE	Fidelity	127.78	7.00	122.63	6.72	6.00	8.00	(5.15)
Total International Equity		438.10	24.00	415.82	22.77			(22.28)
Total Equity	-	1,058.73	58.00	1033.49	56.61			(25.24)
FIXED INCOME								
Global High Quality	Deutsche Asset Mgmt	182.54	10.00	172.03	9.42	8.50	11.50	(10.51)
Domestic High Yield	W.R. Huff	91.27	5.00	90.09	4.94	3.00	7.00	(1.18)
Global Opportunistic								
Global Opportunistic Funds	W.R. Huff	No Tar		10.24	0.56			0.00
	Oaktree	No Tar	get	46.84	2.57			0.00
	TCW Spl Credits	No Tar	get	0.34	0.02			0.00
	Highland Crusader Fund *	No Tar		0.00	0.00			0.00
Total Global Opportunistic Funds		54.76	3.00	57.42	3.14	0.00	4.00	2.66
GOFI Separate Account	Loomis-Sayles	164.29	9.00	158.09	8.66	8.00	10.00	(6.20)
Total Global Opportunistic	<u>-</u>	219.05	12.00	215.51	11.80			(3.54)
Total Fixed Income		492.86	27.00	477.63	26.16			(15.23)
REAL ESTATE		273.82	15.00	267.22 0.03	14.64	13.00	17.00	(6.60)
CASH EQUIVALENTS		0.00	0.00	47.07	2.60	0.00	0.00	47.07
Total Assets	- -	1,825.41	100.00	1,825.41	100.00			(0.00)

DALLAS POLICE AND FIRE PENSION SYSTEM JUNE 2003 ASSET ALLOCATION MONITORING REPORT Real Estate Portfolio

Real Estate Manager	Market Value	Percentage of Real Estate Assets	Target Percentage	Committed Capital		Variance from Target Vs Committed
Managers in Redemption				•		Carrie
Heitman Capital Management (JMB III & IV)	53,351	0.02%	0.00%			53,351
Prudential (Strategic Value Investors. LLC)	6,275,918	2.35%	0.00%			6,275,918
Subtotal	6,329,269	2.37%	0.00%	0		6,329,269
Separate Account Managers						
Agricultural - Hancock	22,912,351	8.57%	10.00%	27,653,182		(4,740,831)
Forest Investment Associates	42,533,242	15.92%	12.50%	34,566,477		7,966,765
INVESCO Realty	7,050,033	2.64%	17.50%	48,393,068		(41,343,035)
Kennedy Associates	26,435,212	9.89%	12.50%	34,566,477		(8,131,265)
L & B Real Estate Counsel	22,526,775	8.43%	15.00%	41,479,773		(18,952,998)
RREEF	34,709,391	12.99%	17.50%	48,393,068		(13,683,677)
CDK Realty Advisors	27,046,907	10.12%	NA	NA		
Subtotal	183,213,911	68.56%	85.00%	235,052,046		(78,885,042)
Opportunistic Partnerships						
Hearthstone (MSII Homebuilding)	2,002,683	0.75%		10,000,000		(7,997,317)
Crow Holdings Realty Partners II	15,558,759	5.82%		20,000,000		(4,441,241)
Oaktree Capital Management (OCM R E Opportunities Fund B)	15,056,282	5.63%		15,000,000		56,282
Hudson Advisors (Brazos, Lone Star I, II, III,IV)	27,186,480	10.17%		37,582,424		(10,395,944)
Olympus Real Estate Fund II & III	17,866,793	6.69%		30,000,000		(12,133,207)
Subtotal	77,670,997	29.07%	15.00%	112,582,424		(34,911,427)
Total Real Estate	267,214,177	100.00%	100.00%	347,634,470		(107,467,200)
					-	

Market value total fund	1,825,406,586			
	\$	%		
Target Value (\$ and %)	276,531,819	15.00%	Total Committed Capital	353,963,739
Market Value (\$ and %)	267,214,177	14.64%	Managers in Redemption	6,329,269
Variance from Target	(9,317,642)	-0.36%	Actual Committed Capital	347,634,470

8. Pension System's monthly financial statement

Mr. Tettamant and the Board discussed the monthly financial statement for the period ended April 30, 2003.

No motion was made.

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9. Developments involving pension funds in Texas and review of System's policies, procedures, and operations.

Viewed and discussed a video supplied by VMS video services. The Board discussed ethics and continuing education and investment research policies and directed staff to do further review.

No motion was made.

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C. BRIEFING ITEMS

1. Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System

No active members or pensioners were present to address the Board.

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2. Administrator's report

- **a.** Custodial bank/consultants update, including monthly investment performance summary
- **b.** Investment managers update
- c. Professional services providers update
- **d.** Coalition to Preserve Retirement Security (CPRS), National Conference on Public Employee Retirement Systems (NCPERS), and the Texas Association of Public Employee Retirement Systems (TEXPERS)
- e. General administration update
- **f.** Continuing education/investment research

Mr. Tettamant presented the monthly report on performance returns by JPMorgan Chase & Company, the System's custodial bank.

2. Administrator's report (continued)

Mr. Tettamant updated the Board on the investment managers and professional services providers, and other current developments relating to the Pension System.

Mr. Wachsman made a motion to receive and file the Administrator's report. Mr. Edge seconded the motion, which was unanimously approved by the Board.

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3. Board operations and procedures

No action was taken.

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The Administrator stated that there was no further business to come before the Board. On a motion by Mr. Edge and a second by Mr. Tomasovic, the meeting was adjourned at 1:33 p.m.

	Gerald Brown Chairman	
A TOTAL CATA	Chamman	
ATTEST:		
Richard L. Tettamant Secretary		

CITY OF DALLAS - POLICE & FIRE PENSION SYSTEM

ASSET DISTRIBUTION BY ADVISOR - AS OF April 30, 2003

EQUITY-DOMESTIC ADVISORS:	NET ASSET VALUE %		
ALLIANCE CAPITAL MANAGEMENT DEUTSCHE ASSET MGMT MICRO-CAP HUFF ALTERNATIVE FUND LP NORTH TEXAS OPPORTUNITY OAK ASSOCIATES SSGA S&P 500 FLAGSHIP THE MITCHELL GROUP	96, 760, 191, 82 74, 081, 155, 59 18, 217, 340, 02 6, 263, 502, 28 113, 791, 378, 67 248, 590, 768, 10 17, 878, 847, 82	6.6 % 14.4 %	19. 8 % 43. 2 %
*** TOTAL EQUITY-DOMESTIC ADVISORS:	575, 583, 184. 30		
FIXED INCOME ADVISORS:			
HUFF ALTERNATIVE INCOME FUND OCM FUND IV TCW SPECIAL CREDITS TR III W.R. HUFF HIGH YIELD	9, 094, 817. 01 51, 838, 498. 00 333, 696. 80 81, 900, 516. 16	3. 0 % 0. 0 % 4. 7 %	36. 2 % 0. 2 % 57. 2 %
*** TOTAL FIXED INCOME ADVISORS: ***	143, 167, 527. 97	8.3 %	100. 0 %
INTERNATIONAL FIXED INCOME ADVISORS:			
DEUTSCHE ASSET MGMT GLOBAL FIX. INC LOOMIS SAYLES & CO	165, 689, 117. 92 171, 173, 327. 18	9.6 % 9.9 %	49. 2 % 50. 8 %
*** TOTAL INTERNATIONAL FIXED INCOME	336, 862, 445. 10		
REAL ESTATE ADVISORS:			
CDK REALTY ADVISORS CROW HOLDINGS FOREST INVESTMENT ASSOCIATES HANCOCK AGRICULTURAL INVEST FD HEARTHSTONE MSH HOMEBUILDING HEITMAN CAPITAL MANAGEMENT HUDSON ADVISORS INVESCO KENNEDY ASSOCIATES L & B OCM REAL ESTATE/OPPORTUNITIES FUND OLYMPUS REAL ESTATE PRUDENTIAL INVESTMENTS RREEF	23, 383, 891, 92 15, 558, 766, 05 42, 582, 894, 55 22, 949, 916, 05 2, 279, 096, 46 49, 928, 87 27, 109, 581, 76 6, 827, 960, 00 25, 590, 555, 00 23, 304, 700, 48 14, 814, 882, 00 16, 703, 508, 91 6, 275, 914, 87 32, 927, 920, 33	2.5 % 1.3 % 0.1 % 0.0 % 1.6 % 0.4 % 1.5 % 0.9 % 1.0 % 0.4 %	16. 4 % 8. 8 % 0. 9 % 0. 0 % 10. 4 % 2. 6 % 9. 8 % 9. 0 % 5. 7 % 6. 4 % 2. 4 %
*** TOTAL REAL ESTATE ADVISORS: ***	260, 359, 517. 25		
EQUITY-INTERNATIONAL ADVISORS:			
BANK OF IRELAND CLAY FINLAY INC FIDELITY ENHANCED EAFE	181, 765, 914. 91 94, 214, 745. 40 114, 865, 488. 61	5. 5 % 6. 7 %	24. 1 % 29. 4 %
*** TOTAL EQUITY-INTERNATIONAL ADVIS			
CASH:			
COMMINGLED CASH CONTRIBUTION & EXPENSE ACCOUNT	1, 148, 368. 95 18, 372, 033. 65		5. 9 % 94. 1 %
*** TOTAL CASH: ***	19, 520, 402. 60		
TOTAL MASTER TRUST	1, 726, 339, 226. 14	100.0 %	100.0 %
CITY CONTRIBUTIONS EMPLOYEE CONTRIBUTIONS BENEFIT DISTRIBUTIONS EXPENSES	6, 077, 012. 06 1, 249, 884. 69 -7, 988, 700. 19 -678, 925. 68		