The regular meeting of the Dallas Police and Fire Pension System Board of Trustees will be held at 8:30 a.m. on Thursday, May 10, 2001 in the Pension System Board Room at 2301 North Akard, Suite 200, Dallas, Texas. Items of the following agenda will be presented to the Board:

A. CONSENT AGENDA

- 1. Approval of the Monthly Trustee Summary for the Month of March 2001
- 2. Approval of Refunds of Contributions for the Month of April 2001
- 3. Approval of Activity in the Deferred Retirement Option Plan (DROP) for May 2001
- 4. Approval of Earnings Test
 - **a.** Tom Devine, Firefighter
 - **b.** Steven E. Sparks, Police Officer

5. Approval of Estate Settlements

Deceased (Member (M) or Survivor (S))	Dept.	Date Of Death	Estate Payment To	Group
Willie McMinn (S)	Fire	Mar. 26, 2001	None	B - Sec. 6.02
Vanessa A. Rudloff (M)	Police	Feb. 12, 2001	Ann L. Guinn	B - Sec. 4.04
				and
				B - Sec. 6.14

6. Approval of Survivor Benefits - Deceased Retirees

Deceased Member	Dept.	Date Of Death	Qualified Survivor	Estate Payment	Group
C. V. Wheeler	Fire	Apr. 2, 2001	Bobbie S. Wheeler	Yes	A - Sec. 6.01
Paul T. McWhorter	Police	Apr. 14, 2001	Jimmie McWhorter	Yes	A - Sec. 6.01
Bobby Reeves	Police	Apr. 20, 2001	Mathilde Reeves	Yes	B - Sec. 6.02

7. Approval of Survivor Benefits - Deceased Member

Deceased Member	Dept.	Date Of Death	Qualifi	ed Survivor	Estate Payment	Group
Israel Sarmiento	Police	Apr. 14, 2001	U	Sarmiento, of children, & Monica to	No	B - Sec. 6.08

8. Approval of Service Retirements

Member	Dept.	Effective	Group	* DROP Participant
Gary L. Benningfield	Fire	May 8, 2001	B - Sec. 6.02(b)	Yes/VI
Charles S. Brown	Fire	April 14, 2001	B - Sec. 6.02(b)	Yes/IV/V
Phillip W. Brown	Fire	Apr. 26, 2001	B - Sec. 6.02(b)	Yes/V/IV
Dale Hardy	Fire	April 11, 2001	B - Sec. 6.02(b)	Yes/VI
Lewis R. Mullins	Fire	May 2, 2001	B - Sec. 6.02(b)	Yes/V
Larry M. Adamson	Police	April 14, 2001	B - Sec. 6.02(b)	Yes/V
James A. Castleman	Police	May 2, 2001	B - Sec. 6.02(b)	Yes/V
Linda T. Erwin	Police	May 9, 2001	B - Sec. 6.02(b)	Yes
Wayne A. Karitis	Police	April 17, 2001	B - Sec. 6.02(b)	Yes/VI
Lawrence H. LaMountain	Police	April 25, 2001	B - Sec. 6.02(b)	Yes/V
William P. Sanders	Police	April 12, 2001	B - Sec. 6.02(b)	Yes/V
Monica M. Smith	Police	April 18, 2001	B - Sec. 6.02(b)	Yes/VI
Charles A. Still	Police	May 9, 2001	B - Sec. 6.02(b)	Yes/VI

* Distribution Method				
NE - Not Eligible	IV - Lump Sum Partial or Delayed Payment			
I - Life Annuity	V - Monthly Payments			
II - Joint/Survivor Annuity	VI - Although Eligible - No Distribution Elected			
III - Lump Sum ASAP	VII - Did Not Join			

9. Spouse Wed After Retirement (SWAR)

EMPLOYEE NAME	DEPT.
James M. Johnson	Fire
Marhlon Crane	Police
Louis R. Curtis	Police
Thomas H. Vannoy, Jr.	Police

10. Approval of Alternate Payee Benefits

Alternate Payee	Member	Dept.	Group
Ann Patterson	Randall Matthews	Fire	B - Sec. 6.02

11. Approval of Request for Acknowledgment of Name Change

Old Name	Dept.	Effective Payroll	New Name
Shirley E. Mendoza	Police	May 2001	Shirley E. Craig

B. DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR INDIVIDUAL CONSIDERATION

- 1. Pension-related issues for possible legislative consideration
 - a. Legislative update by Locke Liddell & Sapp
 - **b.** Legislative update by Hillco Partners
- 2. Discussion of disability process
- 3. Police officer and firefighter pay lawsuits
- 4. 2000 actuarial valuation report
- **5.** Pension System office relocation status
- 6. Fiscal Year 2000-2001 Administrative and Professional Services Budgets review for the first six months of the fiscal year
- 7. Pension System's monthly financial statement
- 8. Monthly asset allocation report
 - **a.** Monthly asset allocation report
 - **b.** Wilshire Associates' recommendations for rebalancing the Pension System's investment portfolio
- 9. Staff and Board Members' reports on Board-approved seminars and/or conferences they attended

C. BRIEFING ITEMS

1. Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System

2. Administrator's report

- **a.** Custodial bank/consultants update, including monthly investment performance summary
- **b.** Investment managers update
- **c.** Professional services providers update
- **d.** Texas Public Employee Retirement Systems (TEXPERS), National Conference on Public Employee Retirement Systems (NCPERS), and the Coalition to Preserve Retirement Security (CPRS)
- **e.** Continuing education/investment research

The term "possible action" in the wording of any Agenda item contained herein serves as notice that the Board may, in its discretion, dispose of any item by any action in the following non-exclusive list: approval, disapproval, deferral, table, take no action, and receive and file.

At any point during the consideration of the above items, the Board may go into Closed Executive Session as per Texas Government Code, Section 551.071 for consultation with attorneys, Section 551.072 for real estate matters, Section 551.074 for personnel matters, Section 551.075 for briefing by staff members, and Section 551.078 for review of medical records.

At the discretion of the Board, items on this agenda may be considered at times other than those indicated above.

Dallas Police and Fire Pension System Thursday, May 10, 2001 8:30 a.m. 2301 North Akard, Suite 200 Dallas, Texas

Regular meeting, Gerald Brown, Chairman, presiding:

ROLL CALL

Board Members

Present: Gerald Brown, Gary Edge, George Tomasovic, Rector C.

McCollum, Steve Umlor, Steve Shaw, Councilmember Donald

Hill, Councilmember Maxine Thornton-Reese

Absent: Councilmember John Loza, Councilmember Mary Poss

Staff: Richard Tettamant, Don Rohan, Brian Blake, Linda Rickley

Others: John Mays, Everard Davenport, Gary Lawson, Gus Fields, Robert

Miller, Rich Mackesey, Shanna Riffe

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The meeting was called to order at 8:30 a.m.

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The meeting was recessed at 8:30 a.m.

The meeting was reconvened at 10:40 a.m.

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A. CONSENT AGENDA

- 1. Approval of the Monthly Trustee Summary for the Month of March 2001
- 2. Approval of Refunds of Contributions for the Month of April 2001

Refund of Combined Pension Plan, Section 6.02 Group B Contributions

Member	Dept.	Refund Date
Roberto Flores	F	April 18, 2001
Jason M. Holmes	P	April 16, 2001

2. Approval of Refunds of Contributions for the Month of April 2001 (continued)

Refund of Combined Pension Plan, Section 6.02 Group B Contributions

Member	Dept.	Refund Date
Thuy B. Hoang	P	April 18, 2001
Joseph L. Marcello	P	April 18, 2001
Starr L. Turner	P	April 18, 2001
Susana Duarte, Alternate Payee		April 20, 2001
Raul Duarte	P	

REIMBURSEMENT	ТО	CITY	CONTROLLER'S	OFFICE	OF
MEMBERS:					

Foster L. Evans F May 3, 2001

REIMBURSEMENT OF OVERPAYMENT TO MILITARY LEAVE AND/OR QDRO PENSION CONTRIBUTIONS FOR THE FOLLOWING MEMBERS:

D. J. Nosworthy	P	April 30, 2001
Donald Waterson	P	April 30, 2001

3. Approval of Activity in the Deferred Retirement Option Plan (DROP) for May 2001

New DROP* Participants

Allen W. Beeler	Fire
Dean L. Burmeister	Fire
Lynn A. Curry	Fire
Wanda Sykes-Moore	Fire
Kenneth W. Rowe	Fire
James L. Chandler	Police
Eugene March	Police
Phillip Murray	Police
Robert F. Neuman	Police
Edward O. Pollard Jr.	Police
J. R. Smith	Police

3. Approval of Activity in the Deferred Retirement Option Plan (DROP) for May 2001 (continued)

Retired DROP* Participants

Fire
Fire
Fire
Police
Police
Police
Police

Transfer Funds from DROP* to 401(k)

David L. Brewer	Fire
Leonard C. Rinderknecht	Fire

4. Approval of Earnings Test

- a. Tom Devine, Firefighter
- **b.** Steven E. Sparks, Police Officer

5. Approval of Estate Settlements

Deceased (Member (M) or Survivor (S))	Dept.	Date Of Death	Estate Payment To	Group
Mrs. G. (Willie) McMinn (S)	Fire	Mar. 26, 2001	None	B - Sec. 6.02
Vanessa A. Rudloff (M)	Police	Feb. 12, 2001	Ann L. Guinn	B - Sec. 4.04
				and
				B - Sec. 6.14

6. Approval of Survivor Benefits - Deceased Retirees

Deceased Member	Dept.	Date Of Death	Qualified Survivor	Estate Payment	Group
C. V. Wheeler	Fire	Apr. 2, 2001	Bobbie B. Wheeler	Yes	A - Sec. 6.01
Paul T. McWhorter	Police	Apr. 14, 2001	Jimmie S. McWhorter	Yes	A - Sec. 6.01
Bobby Reeves	Police	Apr. 20, 2001	Mathilde Reeves	Yes	B - Sec. 6.02

7. Approval of Survivor Benefits - Deceased Member

Deceased Member	Dept.	Date Of Death	Qualified Survivor		Estate Payment	Group
Israel Sarmiento	Police	Apr. 14, 2001	U	Sarmiento, of children, a & Monica to	No	B - Sec. 6.08

8. Approval of Service Retirements

Member	Dept.	Effective	Group	* DROP Participant
Gary L. Benningfield	Fire	May 8, 2001	B - Sec. 6.02(b)	Yes/VI
Charles S. Brown	Fire	April 14, 2001	B - Sec. 6.02(b)	Yes/IV/V
Phillip W. Brown	Fire	Apr. 26, 2001	B - Sec. 6.02(b)	Yes/V/IV
Dale Hardy	Fire	April 12, 2001	B - Sec. 6.02(b)	Yes/VI
Lewis R. Mullins	Fire	May 2, 2001	B - Sec. 6.02(b)	Yes/V
Larry M. Adamson	Police	April 14, 2001	B - Sec. 6.02(b)	Yes/V
James A. Castleman	Police	May 2, 2001	B - Sec. 6.02(b)	Yes/V
Linda T. Erwin	Police	May 9, 2001	B - Sec. 6.02(b)	Yes
Wayne A. Karitis	Police	April 17, 2001	B - Sec. 6.02(b)	Yes/VI
Lawrence H. LaMountain	Police	April 25, 2001	B - Sec. 6.02(b)	Yes/V
William P. Sanders	Police	April 13, 2001	B - Sec. 6.02(b)	Yes/V
Monica M. Smith	Police	April 18, 2001	B - Sec. 6.02(b)	Yes/VI
Charles A. Still	Police	May 9, 2001	B - Sec. 6.02(b)	Yes/VI

* Distribution Method			
NE - Not Eligible	IV - Lump Sum Partial or Delayed Payment		
I - Life Annuity	V - Monthly Payments		
II - Joint/Survivor Annuity	VI - Although Eligible - No Distribution Elected		
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9. Spouse Wed After Retirement (SWAR)

EMPLOYEE NAME	DEPT.
James M. Johnson	Fire
Marhlon Crane	Police
Louis R. Curtis	Police
Thomas H. Vannoy, Jr.	Police

10. Approval of Alternate Payee Benefits

Alternate Payee	Member	Dept.	Group
Ann Patterson	Randall Matthews	Fire	B - Sec. 6.02

11. Approval of Request for Acknowledgment of Name Change

Old Name	Dept.	Effective Payroll	New Name
Shirley E. Mendoza	Police	May 2001	Shirley E. Craig

After discussion, Mr. Edge made a motion to approve the items on the Consent Agenda, subject to the final approval of the Administrator. Mr. Shaw seconded the motion, which was unanimously approved by the Board.

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B. DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR INDIVIDUAL CONSIDERATION

1. Pension-related issues for possible legislative consideration

- a. Legislative update by Locke Liddell & Sapp LLP
- **b.** Legislative update by Hillco Partners

Mr. Miller of Locke Liddell & Sapp, the System's legislative consultant at the national level, reported on national activity. The legislative report by Hillco Partners was tabled until a later date.

After discussion, Mr. Edge made a motion to receive and file the legislative report by Locke Liddell & Sapp LLP. Mr. Shaw seconded the motion, which was unanimously approved by the Board.

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2. Discussion of disability process

Mr. Tettamant stated that at its March 8, 2001 meeting, the Board discussed the disability process, with particular interest in the Board's discretion in determining that a member was in fact disabled and whether the disability should be treated as duty-related. Gary Lawson reviewed the Board's responsibilities and latitude in adjudicating claims for disability retirement.

The Board requested that staff further review the disability process and report back on possible changes to assure the integrity of the process. Staff met with legal counsel on April 13 to review the Pension System's disability process and to consider alternative ways to conduct the process. The Board continued its discussion of the disability process.

2. Discussion of disability process (continued)

The consensus of the Board was to direct the staff to further review the disability process and clarify that the Board procedure may include an evidentiary hearing.

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3. Police officer and firefighter pay lawsuits

No report was given.

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4. 2000 actuarial valuation report

Mr. Mackesey, of Buck Consultants, Inc., discussed the 2000 actuarial valuation report with the Board.

After discussion, Mr. Edge made a motion to receive and file the 2000 actuarial valuation report as presented by Buck Consultants, Inc., subject to the final approval of the Administrator. Mr. Hill seconded the motion, which was unanimously approved by the Board.

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The meeting was recessed at 1:06 p.m.

The meeting was reconvened at 2:08 p.m.

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5. Pension System office relocation status

Mr. Tettamant reported on the status of the office relocation, including final construction and maintenance items to be completed under the direction of the property management company.

No motion was made.

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6. Fiscal Year 2000-2001 Administrative and Professional Services Budgets review for the first six months of the fiscal year

Mr. Tettamant, Administrator, gave a review of the Fiscal Year 2000-2001 Administrative and Professional Services Budgets, detailing expenditures for the first six months of the fiscal year.

System administrative expenditures through mid-year were at 31.5 % of the total Fiscal Year 2000-2001 budget. While overall expenses were comfortably within budget, itemized expenses that exceeded the prorated amount for the first six months include postage, errors and omissions insurance, and employment expenses. The overage in postage expenses resulted from pre-funding of some of the postage meter costs and the expense for the fiscal year is not expected to exceed the budgeted amount. The premium for errors and omissions insurance for the entire fiscal year was charged during the first half of the year. The majority of the expense to fill vacant staff positions fell in the first half of the fiscal year. Therefore, expenses for the employment services category are not expected to exceed the budgeted amount for the year.

No mid-year adjustment to the budget is necessary at this time.

After discussion, Mr. Shaw made a motion to receive and file the Fiscal Year 2000-2001 Administrative and Professional Services Budget review for the first six months of the fiscal year. Mr. Tomasovic and Mr. Edge jointly seconded the motion, which was unanimously approved by the Board.

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7. Pension System's monthly financial statement

The Board and staff discussed the monthly financial statement for the period ending April 30, 2001.

After discussion, Mr. Edge made a motion to receive and file the monthly financial statement. Mr. Tomasovic seconded the motion, which was unanimously approved by the Board.

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8. Monthly asset allocation report

- **a.** Monthly asset allocation report
- **b.** Wilshire Associates' recommendations for rebalancing the Pension System's investment portfolio

The Asset Allocation Monitoring Report and the Real Estate Portfolio Report are included in Minute Book Number 30 on pages .

DALLAS POLICE AND FIRE PENSION SYSTEM MAY 2001 ASSET ALLOCATION MONITORING REPORT

		Targe	et	Actı	ıal	Rar	ige	Difference
Asset Class		\$	%	\$	%	Minimum	Maximum	vs. Target \$
EQUITY					_			_
Domestic Equity								
S & P Index	SSgA	331.85	17.00	320.71	16.43	10.00	19.00	(11.14)
Large Cap Growth	Oak Assoc.	117.12	6.00	146.98	7.53	5.00	7.00	29.86
Micro Cap	Deutsche Asset Mgmt	97.60	5.00	112.71	5.77	4.00	6.00	15.11
Large Cap Value	Alliance Capital	117.12	6.00	126.12	6.46	5.00	7.00	9.00
Private Equity	NTOP/Huff	0.00	0.00	4.80	0.25	0.00	5.00	0.00
Total Domestic Equity		663.69	34.00	711.32	36.44	29.00	39.00	47.63
International Equity								
Active Large Cap	Bank of Ireland	175.68	9.00	163.78	8.39	7.50	10.50	(11.90)
Active Emerging	Deutsche Asset Mgmt	97.60	5.00	91.88	4.71	4.00	6.00	(5.72)
Passive EAFE Int'l Index	SSgA	195.20	10.00	186.29	9.54	8.50	11.50	(8.91)
Total International Equity		468.49	24.00	441.95	22.64	20.00	28.00	(26.54)
Total Equity		1,132.18	58.00	1153.27	59.08	49.00	67.00	21.09
FIXED INCOME								
Global High Quality	Deutsche Asset Mgmt	195.20	10.00	194.42	9.96	8.50	11.50	(0.78)
Domestic High Yield	W.R. Huff	97.60	5.00	97.60	5.00	3.00	7.00	(0.00)
Global Opportunistic								
Opportunistic Partnership	W.R. Huff	58.56	3.00	29.24	1.50	0.00	4.00	(29.32)
GOFI Separate Account	Loomis-Sayles	175.68	9.00	158.10	8.10	8.00	14.00	(17.58)
Total Global Opportunistic		234.24	12.00	187.34	9.60	10.00	14.00	(46.90)
Total Fixed Income		527.05	27.00	479.36	24.56	21.50	32.50	(47.69)
REAL ESTATE		292.80 0.00	15.00	295.35	15.13	13.00	17.00	2.55
CASH EQUIVALENTS		0.00	0.00	24.05	1.23	0.00	0.00	24.05
Total Assets		1,952.03	100.00	1,952.03	100.00	83.50	116.50	0.00
I otal Assets		1,734.03	100.00	1,734.03	100.00	05.50	110.30	0.00

DALLAS POLICE AND FIRE PENSION SYSTEM MAY 2001 ASSET ALLOCATION MONITORING REPORT Real Estate Portfolio

		Percentage of Real Estate	Target	Committed	Variance from Target vs
Real Estate Manager	Market Value	Assets	Percentage	Capital	Committed
Managers in Redemption				_	
AEW Capital Management (Copley DPA)	78,139	0.03%	0.00%		78,139
Heitman Capital Management (JMB III & IV)	1,579,973	0.53%	0.00%		1,579,973
Subtotal	1,658,112	0.56%	0.00%	0	1,658,112
 Separate Account Managers					
Agricultural - Hancock	16,102,267	5.45%	10.00%	29,280,372	(13,178,105)
Forest Investment Associates	44,786,232	15.16%	12.50%	36,600,465	8,185,767
INVESCO Realty	21,204,825	7.18%	17.50%	51,240,650	(30,035,825)
Kennedy Associates	33,364,420	11.30%	12.50%	36,600,465	(3,236,044)
L & B Real Estate Counsel	40,981,858	13.88%	15.00%	43,920,557	(2,938,700)
RREEF	61,797,304	20.92%	17.50%	51,240,650	10,556,654
Subtotal	218,236,907	73.89%	85.00%	248,883,159	(30,646,252)
Opportunistic Partnerships					
Hearthstone (MSII Homebuilding)	1,677,159	0.57%		10,000,000	(8,322,841)
Crow Holdings Realty Partners II	2,796,485	0.95%		20,000,000	(17,203,515)
Oaktree Capital Management (OCM R E	14,799,001	5.01%		15,000,000	(200,999)
Opportunities Fund B)					
Hudson Advisors (Brazos, Lone Star I, II, III)	22,832,814	7.73%		35,000,000	(12,167,186)
Prudential (Strategic Value Investors, LLC)	15,604,786			25,000,000	(9,395,214)
Olympus Real Estate Fund II & III	17,749,456	6.01%		30,000,000	(12,250,544)
Subtotal	75,459,701	25.55%	15.00%	135,000,000	(59,540,299)
Total Real Estate	295,354,719	100.00%	100.00%	383,883,159	(88,528,440)

 Market value total fund
 1,952,024,777

 \$
 %

 Target Value (\$ and %)
 292,803,717
 15.00%

 Market Value (\$ and %)
 295,354,719
 15.13%

 Variance from Target
 2,551,003
 0.13%

Total Committed Capital Managers in Redemption Actual Committed Capital 385,541,271 1,658,112 383,883,159

8. Monthly asset allocation report (continued)

Wilshire Associates Inc. recommended that \$30 million be transferred from the Oak Associates portfolio. \$18 million should be transferred to the Loomis Sayles GOFI portfolio, while \$12 million should be transferred to the Bank of Ireland Active Large Cap portfolio. The \$4 million cash equivalents balance should be transferred to the SSgA passive international equity portfolio. All remaining asset classes are within their respective ranges.

After discussion, Mr. Edge made a motion to receive and file the monthly asset allocation report and approve Wilshire Associates' recommendations. Mr. Umlor seconded the motion, which was unanimously approved by the Board.

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9. Staff and Board Members' reports on Board-approved seminars and/or conferences they attended

a. Conference: IMI: Public Funds Forum Dates: April 29 - May 1, 2001

Mr. Brown reported on this conference.

b. Conference: CFA: Examination Review Program

Dates: April 30 - May 4, 2001

Mr. Tomasovic reported on this seminar.

After discussion, Mr. Edge made a motion to receive and file the Board and staff members' reports on the Board-approved seminars and/or conferences they attended. Mr. Shaw seconded the motion, which was unanimously approved by the Board.

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C. BRIEFING ITEMS

1. Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System

No active members or retirees were present to discuss concerns.

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2. Administrator's report

- **a.** Custodial bank/consultants update, including monthly investment performance summary
- **b.** Investment managers update
- **c.** Professional services providers update
- **d.** Texas Public Employee Retirement Systems (TEXPERS), National Conference on Public Employee Retirement Systems (NCPERS), and the Coalition to Preserve Retirement Security (CPRS)
- **e.** Continuing education/investment research

Mr. Tettamant discussed the monthly report on performance returns prepared by State Street Bank & Trust, the System's custodial bank.

Mr. Tettamant updated the Board on the investment managers and professional services providers, and other current developments relating to the Pension System.

After discussion, Mr. Edge made a motion to receive and file the Administrator's report. Mr. Tomasovic seconded the motion, which was unanimously approved by the Board.

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Mr. Tettamant stated that there was no further business to come before the Board. On a motion by Mr. Tomasovic and a second by Mr. Shaw, the meeting was adjourned at 2:30 p.m.

	Gerald Brown Chairman	
ATTEST:		
Richard L. Tettamant Secretary		