

## AGENDA



**Date:** September 3, 2008

A meeting of the Dallas Police and Fire Pension System Administrative and Audit Advisory Committee will be held at **8:30 a.m. on Thursday, September 11, 2008 in the First Floor Conference Room at 2301 North Akard Street, Dallas, Texas.** Items of the following agenda will be presented to the Committee:

### **A. CONSENT AGENDA**

#### **Approval of Minutes**

Regular meeting of August 14, 2008

### **B. DISCUSSION OF ITEMS FOR INDIVIDUAL CONSIDERATION**

- 1. 2007 audit**
- 2. Disability recall process**

The term "possible action" in the wording of any Agenda item contained herein serves as notice that the Board may, in its discretion, dispose of any item by any action in the following non-exclusive list: approval, disapproval, deferral, table, take no action, and receive and file.

At any point during the consideration of the above items, the Board may go into Closed Executive Session as per Texas Government Code, Section 551.071 for consultation with attorneys, Section 551.072 for real estate matters, Section 551.074 for personnel matters, and Section 551.078 for review of medical records. An expression of preference or a preliminary vote may be taken by the Board on any briefing item or item discussed in executive session.

At the discretion of the Board, items on this agenda may be considered at times other than those indicated above.

**Dallas Police and Fire Pension System**  
**Thursday, September 11, 2008**  
**8:30 a.m.**  
**First Floor Conference Room**  
**2301 North Akard Street**  
**Dallas, Texas**

Administrative and Audit Advisory Committee meeting, George Tomasovic, Chairman, presiding:

**ROLL CALL**

**Board Members**

Present: Gary W. Edge, John M. Mays, Rector C. McCollum, Steven G. Shaw, George Tomasovic, Steven H. Umlor, and Richard H. Wachsman

Absent: Gerald Brown

**Staff**

Richard Tettamant, Brian Blake, Don Rohan, Everard Davenport, Brad Goodsell, Mike Taylor, John Holt, Jerry Chandler, Talal Ellass, Greg Irlbeck, Christina Wu, Aimee Jasper, and Linda Rickley

**Others**

Gary Lawson and Wayne Antrobus

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The meeting was called to order and recessed at 8:30 a.m.

The meeting was reconvened at 3:01 p.m.

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**A. CONSENT AGENDA**

**Approval of Minutes**

Regular meeting of August 14, 2008

After discussion, Mr. Edge made a motion to approve the minutes of the regular meeting of August 14, 2008, subject to the final approval of the Administrator. Mr. Shaw seconded the motion, which was unanimously approved by the Committee.

**Administrative and Audit Advisory Committee**  
**Thursday, September 11, 2008**

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**B. DISCUSSION OF ITEMS FOR INDIVIDUAL CONSIDERATION**

**1. 2007 audit**

Mr. Tettamant, Administrator, and Mike Taylor, Chief Financial Officer, reported on the status of the 2007 financial audit.

After discussion, Mr. Edge made a motion to receive and file the report on the 2007 audit. Mr. Umlor seconded the motion, which was unanimously approved by the Board.

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**2. Disability recall process**

Mr. Tettamant stated that at the last Board meeting, staff was requested to look into the System's disability recall process to assure that it is consistent with Police and Fire Department policies that address the ability of employees to return to work after suffering a disability. Concerns were expressed that we may be needlessly assessing disability Pensioners for recall when there is no reasonable expectation that they could be reemployed by their department.

Currently, the Plan provides that the Board may recall Group A Pensioners up to age 55 and Group B Pensioners up to age 50. Recalls are not required by the Plan unless the Board determines that they are appropriate.

The Board and staff discussed hiring/rehiring policies of the Police and Fire Departments.

After discussion, Mr. Edge made a motion to direct staff to revise the recall procedure consistent with Department policies regarding re-employment designed to eliminate unnecessary recall assessments. Mr. Mays seconded the motion, which was unanimously approved by the Committee.

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**Administrative and Audit Advisory Committee**  
**Thursday, September 11, 2008**

The Administrator stated that there was no further business to come before the Committee. On a motion by Mr. Umlor and a second by Mr. Edge, the meeting was adjourned at 3:06 p.m.

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George Tomasovic  
Chairman

**ATTEST:**

*[signature]*

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Richard L. Tettamant  
Secretary

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